



Privacy Agreement

July 28, 2010

The types of information requested from you and the manner in which that information is collected and assessed are determined by the requirements of the country in which the position is located, and not the country in which you reside. Subject to the restrictions described below, any information about you which is obtained by Adaptive Cyber Security Instruments, Inc., (hereinafter referred to as "ACSI") during the recruiting process may be retained by ACSI for purposes of considering your qualifications for employment, as well as for more general management and research purposes.

Where permitted by applicable law, this information may include a limited amount of information of a sensitive nature - that is, information about your racial or ethnic origin, health and/or criminal record. ACSI may send your information to a department or office other than the one in which you may have initially been interested in obtaining employment. This may include a department or office located anywhere in the world where ACSI's worldwide organization does business from time to time. If ACSI does not employ you, ACSI may nevertheless retain and use this information so as to be able to consider your qualifications later if a suitable position becomes available and, if appropriate, refer back to this if you submit a resume or other information to ACSI again in the future, as well as for more general management and research purposes.

Please note that all hiring decisions are made exclusively by the entity which will ultimately employ any successful candidates. The ways in which ACSI collects and uses personal data, including your rights of access to and correction of your personal data, are regulated by ACSI's Privacy Policy. A copy of this Policy is available upon request through the ACSI Employment Page by selecting the "Privacy Policy" link. The personal information you supply on any local profile form will only be made available to the ACSI recruiters that are recruiting for that country and others in that country who may interview you. That personal information will not be made available to ACSI recruiters (or others) recruiting outside that country, except in accordance with the ACSI Data Privacy Policy. ACSI will retain your personal information only for as long as it is needed, in accordance with ACSI's Data Privacy Policy and the provisions of applicable law.

If you do not wish to answer any questions on the local profile form, you may opt out of completing your profile. Requisition requirements vary by country - please feel free to submit your information to another requisition. With your permission and subject to the provisions of applicable law, ACSI may verify your details or request information about you from other sources such as referees and ACSI personnel.

By submitting your information, you acknowledge that all representations made by you are true and correct to the best of your knowledge and belief, and you have not knowingly omitted any related information of an adverse nature. You understand that any inaccurate information may make you ineligible for employment. By submitting your information, you acknowledge that you have read and understood the foregoing and consent to the uses of your information as set out above. You may read this Statement at any time by accessing this pdf document via a "Privacy Policy" link on the ACSI Employment Page.